



Barbican Estate

Dan Sanders

Assistant Director - Barbican Residential

Dear Leaseholder

RE: 2025 Temp Worker Contract

A cover note from the Assistant Director – Dan Sanders

As Assistant Director for the Barbican Estate I support the principal of the City of London entering into a framework agreement for this contract on the basis that it will drive the best competitive tender process and in turn, value for leaseholders of the Barbican.

The City of London will have a newly appointed post dedicated to the management of the temporary labour contract (globally). The BEO management team will work closely with this post to ensure the Barbican's needs/requirements are properly fulfilled. My commitment, is that through proper process and governance we will:

- Temporary labour will primarily be used as an exception for absence management and where possible and practical the BEO seeks to employ people on permanent/fixed term contract basis to ensure continuity of service and long-term security of the workforce.
- Have a series of local standard operating procedures defining the parameters of management for which the BEO will use temporary workforce under the new contract made available for review prior to the commencement of the 2025 contract.
- A quarterly report, defining the usage of agency and associated cost is presented at RCC and BRC meetings to clearly allow visibility of our operational and financial use of agency staff under the contract.
- Ensure that, through the entire period of the contract any nominations for new temporary workforce providers are properly and fairly considered, and if appropriate, added as a supplier under the global contract.

The enclosed formal notice provides a more detailed explanation of the framework model, statutory information and Call-Off agreement.

Kind Regards,

Daniel Sanders - MTPI

Assistant Director – Barbican Estate

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